



Louisville Regional Science & Engineering Fair

Harassment Policy

The Louisville Science and Engineering Fair (LRSEF) prohibits the harassment of any student or volunteer by another student, volunteer, or third party for any reason including, but not limited to: age, national origin, race, color, religion, gender, sexual orientation, marital status, disability, ancestry, and/or veteran status. Harassment includes but is not limited to slurs, epithets, threats, derogatory comments, unwelcome jokes, and teasing.

Harassment also includes:

- Teasing, making fun of, or belittling a student's project, abilities, and/or intelligence.
- Criticizing a student's presentation, project, or board.
- Defacing a student's project or invading a student's space.

Any person who feels that he or she is a victim of such harassment at an LRSEF program should cause the matter to be promptly reported to an LRSEF volunteer. Upon receipt of any allegation(s), an investigation will be initiated. All such reports will be handled as confidentially as possible. LRSEF may take appropriate disciplinary action against any person found to have violated the harassment policy. No adverse action or retaliation will be allowed to be taken against a person who reports a violation or who participates in an investigation of this policy in good faith.

Policy adopted by vote of the LRSEF Board of Directors on November 12, 2023